

## ENVIRONMENTAL AND SOCIAL IMPACT STATEMENT

January 2023

### Statement

Graphite will continually strive to reduce any negative environmental footprint caused by our operations and investments. While our own in-house footprint may be small, we acknowledge that the combined footprint of our investments is much greater.

We will seek to reduce the emission of greenhouse gases caused by our own operations and to encourage our portfolio companies to do the same. We will strive to make a positive contribution to society, particularly to those groups most in need.

We are proud to be a signatory of the United Nations Global Compact. We also measure and track our sustainability progress and improvement across Climate, Environment, Diversity & Inclusion, Economic and Social impact via the FuturePlus platform.

### Our sustainability commitments

We strongly believe that we should lead by example and set the ESG (Environment, Social, and Governance) bar as high for Graphite as we do for our investee companies. To achieve this, we created the Graphite ESG Committee, assessing our own ESG performance and making proactive changes.

The Committee is working hard to ensure that we progress with vision and action to realise our own sustainability commitments, of which, for this coming year (2023), there are four key themes:

1. Maintain 100% renewable electricity and maximise recycling within our offices.
2. Offsetting any travel-related emissions to achieve carbon neutrality.
3. Continue working to increase the representation from women and BAME within the investment community.
4. Support those in need as we have done during the pandemic and the war in Ukraine and on an ongoing basis with Buttle UK.